# ORDER SHEET WEST BENGAL ADMINISTRATIVE TRIBUNAL

Present-

Hon'ble Justice Soumitra Pal, Hon'ble Mr. P. Ramesh Kumar, Hon'ble Chairman & Administrative Member.

|                |                                      |                               | Office estion with date                        |
|----------------|--------------------------------------|-------------------------------|--|
| Serial No. and | Order of the Tribunal with signature |                               | Office action with date<br>and dated signature |
| Date of order. | 2                                    |                               | of parties when necessary                      |
| 1              |                                      |                               | 3  |
|                | Case No. OA 237 of 2019.             |                               |  |
| 77             |                                      |                               |  |
| 18.12.2019.    | PUJA GUPTA & OTHERS –V               | S- THE STATE OF W.B. OTHERS.  |  |
|                | For the Applicant :                  | Mr. U.N.Betal,                |  |
|                | i or the Applicant .                 | Advocate.                     |  |
|                |                                      | Auvocate.                     |  |
|                | Fourth of State Designations         |                               |  |
|                | For the State Respondent :           | -                             |  |
|                |                                      | Mr. S. Ghosh,                 |  |
|                |                                      | Advocates.                    |  |
|                |                                      |                               |  |
|                | Case No. C                           | <u>DA 251 of 2019.</u>        |  |
|                | KRISHNA SAMANTA –VS- 1               | HE STATE OF W.B. OTHERS.      |  |
|                |                                      |                               |  |
|                | For the Applicant :                  | Mr. U.N.Betal,                |  |
|                |                                      | Advocate.                     |  |
|                |                                      |                               |  |
|                | For the State Respondent :           | Mr. G.P.Banerjee,             |  |
|                | ·                                    | Mr. S. Ghosh,                 |  |
|                |                                      | Advocates.                    |  |
|                |                                      | Auvocates.                    |  |
|                | Casa Na (                            | A 252 of 2010                 |  |
|                | <u>Case NO. C</u>                    | <u>DA 253 of 2019.</u>        |  |
|                | Riva Pan _VS_ THE                    | STATE OF W.B. OTHERS.         |  |
|                |                                      |                               |  |
|                | For the Applicant                    | Mr. II N. Potol               |  |
|                | For the Applicant :                  | Mr. U.N.Betal,                |  |
|                |                                      | Advocate.                     |  |
|                |                                      |                               |  |
|                | For the State Respondent :           | Mr. G.P.Banerjee,             |  |
|                |                                      | Mr. S. Ghosh,                 |  |
|                |                                      | Advocates.                    |  |
|                |                                      |                               |  |
|                | Since issues are sim                 | ilar, the applications, being |  |
|                |                                      |                               |  |

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|                                       | OA 237 of 2019, OA 251 of 2019 and OA 253 of 2019,                   |  |
|                                       | appearing in the list today under the heading "Hearing"              |  |
|                                       | are taken up for hearing analogously.                                |  |
|                                       | It is submitted by Mr. U.N. Betal, learned                           |  |
|                                       | advocate for the applicants that though pursuant to the              |  |
|                                       | direction contained in the order dated 28 <sup>th</sup> March, 2019, |  |
|                                       | the applicants were allowed to participate in the                    |  |
|                                       | selection process for the post of Medical Technologist               |  |
|                                       | (Lab) Grade III and call letters were issued for interview,          |  |
|                                       | however, appropriate order may be passed setting aside               |  |
|                                       | the cancellation of the candidature of the applicants on             |  |
|                                       | flimsy ground as evident from the application and as                 |  |
|                                       | issue is covered by the judgement of the Tribunal passed             |  |
|                                       | on 9 <sup>th</sup> December, 2016 in OA 352 of 2014 (Diptendu        |  |
|                                       | Chatterjee & Ors –Vs- State of West Bengal & Others)                 |  |
|                                       | particularly the law laid down in paragraph 16 thereof.              |  |
|                                       | Mr.G.P. Banerjee and Mr. S. Ghosh, learned                           |  |
|                                       | advocates for the respondents relying on the order dated             |  |
|                                       | 14 <sup>th</sup> August, 2018 passed in OA 222 of 2018 (Krishna      |  |
|                                       | Chatterjee-Vs- The State of West Bengal & Ors) submits               |  |
|                                       | that as the issue in this writ application is similar to the         |  |
|                                       | said matter disposed of on 14 <sup>th</sup> August, 2019, no order   |  |
|                                       | may be passed.   |  |

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|                                       | In reply, it is submitted by Mr. Betal that as in           |  |
|                                       | OA 222 of 2019 the applicants did not proceed further as    |  |
|                                       | they were satisfied by participating in the selection       |  |
|                                       | process and as in the applications being heard the          |  |
|                                       | applicants are specifically praying for setting aside the   |  |
|                                       | order cancelling their candidatures, appropriate order      |  |
|                                       | may be passed on the basis of the judgement passed in       |  |
|                                       | Diptendu Chatterjee (supra).                                |  |
|                                       | Heard learned advocates for the parties.                    |  |
|                                       | There is no dispute that similar issue came up for hearing  |  |
|                                       | before the Tribunal in Diptendu Chatterjee (supra) which    |  |
|                                       | was disposed of by passing an order, the relevant portion   |  |
|                                       | of which is as under :-                                     |  |
|                                       | "16. Thus, having regard to the facts and                   |  |
|                                       | circumstances of the case and the observations and          |  |
|                                       | decisions of the Hon'ble Supreme Court in similar cases,    |  |
|                                       | we hold that the Applicants who are having the degree of    |  |
|                                       | Bachelor of Medical Laboratory Technology or Master         |  |
|                                       | degree in the same filed and discipline shall be considered |  |
|                                       | to have possessed the essential qualification for           |  |
|                                       | recruitment and their candidature cannot be rejected on     |  |
|                                       | the ground that they do not possess the specific            |  |
|                                       | qualification as laid down in the advertisement. We direct  |  |

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|                                       | the respondent authorities to complete the process of              |  |
|                                       | recruitment accordingly.   |  |
|                                       | 17. The application is allowed to the extent as                    |  |
|                                       | aforesaid. The interim order passed earlier gets merged            |  |
|                                       | with this order".  |  |
|                                       | The question is whether the judgement                              |  |
|                                       | delivered Bench on 14 <sup>th</sup> August, 2019 in OA 222 of 2019 |  |
|                                       | (Krishna Chatterjee –Versus- The State of West Bengal &            |  |
|                                       | Ors) is similar or not. In order to appreciate the issue, it is    |  |
|                                       | appropriate to refer to the relevant portion of the said           |  |
|                                       | order, which is as under :-  |  |
|                                       | "Though the matter is appearing under the                          |  |
|                                       | heading "Reply, Rejoinder and Objection" and the State             |  |
|                                       | has filed reply, at the outset it is submitted by Mr. G.           |  |
|                                       | Halder, learned advocate appearing on behalf of the                |  |
|                                       | applicant, that since his client, pursuant to the interim          |  |
|                                       | order passed, had participated in the selection process            |  |
|                                       | and the results are yet to be declared, the matter may be          |  |
|                                       | taken up for hearing and appropriate order may be                  |  |
|                                       | passed which is not objected to by Mr. S. Ghosh, learned           |  |
|                                       | advocate for the State respondents led by Mr. G.P.                 |  |
|                                       | Banerjee, learned advocate.  |  |
|                                       | In view of the submissions made by Mr. Haldar                      |  |

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|                                       | and Mr. Ghosh, the matter is taken up for hearing.                  |  |
|                                       | It is submitted by Mr. Halder that since the                        |  |
|                                       | applicant has participated in the selection process for the         |  |
|                                       | post of Medical Technologist (Lab) Grade III, the result            |  |
|                                       | may be directed to be published after vacating the interim          |  |
|                                       | order with regard to the publication of result.                     |  |
|                                       | Since it is submitted that though pursuant to                       |  |
|                                       | the directions contained in the order dated 27 <sup>th</sup> March, |  |
|                                       | 2019 the applicant has participated in the selection                |  |
|                                       | process for the post of Medical Technologist (Lab) Grade            |  |
|                                       | III and the respondents are unable to publish the results           |  |
|                                       | due to the interim order passed in the said order, as               |  |
|                                       | prayed for by the learned advocates for the parties, the            |  |
|                                       | application is disposed of by directing the respondents to          |  |
|                                       | publish the results for the post of Medical Technologist            |  |
|                                       | (Lab) Grade III within a fortnight from the date of                 |  |
|                                       | presentation of a copy of this order".                              |  |
|                                       | We find that in Krishna Chatterjee (supra),                         |  |
|                                       | pursuant to the interim order passed by the Tribunal, the           |  |
|                                       | applicant participated in the selection process and did             |  |
|                                       | not pursue the matter further and the matter was                    |  |
|                                       | disposed of. Whereas it is evident from the order dated             |  |
|                                       | 9 <sup>th</sup> December, 2016 passed in Diptendu Chatterjee        |  |

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|                                       | ( supra) similar issue was decided in favour of the          |  |
|                                       | applicant. We find that the issue raised in Diptendu         |  |
|                                       | Chatterjee (supra) and the issue in the matters before us    |  |
|                                       | are similar and hence , the applications are to succeed.     |  |
|                                       | There is another aspect of the matter.                       |  |
|                                       | Perusing the orders cancelling the candidatures of the       |  |
|                                       | applicants, we find that the orders are meaningless.         |  |
|                                       | Therefore, it is appropriate to set out in                   |  |
|                                       | verbatim one of the orders cancelling the candidatures of    |  |
|                                       | the applicants, which is as under :-                         |  |
|                                       | "Dear Candidate,   |  |
|                                       | On farther scrutiny on subsequent                            |  |
|                                       | document verification of document, it appears that your      |  |
|                                       | candidature has been cancelled for one the following         |  |
|                                       | reason.  |  |
|                                       | Direct MLT after B.Sc any subject is not                     |  |
|                                       | allowed. After B.Sc, Diploma certificate is essential as per |  |
|                                       | Advt.  |  |
|                                       | Physics, Chemistry and Biology is the one of                 |  |
|                                       | the essential criterion in H.S. (10+2)                       |  |
|                                       | Eligibility criterion of the selection of                    |  |
|                                       | institute was clearly published in our Advt. As per that     |  |
|                                       | institute not accepted.                                      |  |

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|                                  | Essential Document not uploaded at the                   |  |
|                                  | time of Online Application                               |  |
|                                  | The call letter, downloaded earlier stands               |  |
|                                  | hereby cancelled.". (Page 122 in OA 237 of 2019)         |  |
|                                  | It is clear that the communication cancelling            |  |
|                                  | the candidature of the applicant is vague and            |  |
|                                  | meaningless. Hence, for the reasons as aforesaid, the    |  |
|                                  | written communication cancelling the candidature of the  |  |
|                                  | applicants in all the matters are set aside and quashed. |  |
|                                  | The applications are allowed.                            |  |
|                                  |  |  |
|                                  | (P. Ramesh Kumar) (Soumitra Pal)                         |  |
|                                  | Member (A) Chairman.                                     |  |
|                                  |  |  |
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